Position: Business Analyst/ Lead (RANK OPEN)

Job Description

Ideal candidate for this interdisciplinary support function would have a deep understanding of technology-based businesses and keenly demonstrated interest in emerging technologies and their likely impact on business and society, strong organizational and planning skills and proven ability to multitask in a fast-paced environment. We are seeking a high level of motivation and a self-starting attitude, and the ability to work with minimal direction and supervision. The ideal candidate will have a metrics/data-driven analytical mindset of constantly measuring success and driving continuous improvement in tools, content, and programs. He will be a change agent in the use of analytics to provide deeper insight into business performance and future operations. The role will also manage the direction and use of analytic technologies on an ongoing basis and develop key performance indicators (KPI's) to measure operational performance and business efficiency. As a central resource the candidate would have matrix deadline driven reporting relationships.

Responsibilities will include some or all of the following:

Data analysis – Creatively obtain and vet data, develop and execute quantitative analyses with (potentially incomplete) data, cross-check results to identify potential inconsistencies or limitations. Define detailed functional requirements, process flow diagrams, and business cases; including gap and impact analysis

Business insights – Understand business implications (mkt/fcs) of observations, interviews, and analyses. Establish and support the rhythm of business activities related to reporting, including audit planning cycle and metrics

Strategy – Develop business segment strategies, research markets & competitors, articulate value propositions, and identify growth opportunities

MIS reports- Develop MIS reports required by management

Leadership - Coordinate cross-functional teams to execute key value creation (top and bottom line) and manage transformation initiatives

Communication – Craft polished written communications and deliver oral communications of findings and recommendations in an effective and efficient manner

Influence – Collaborate positively with project stakeholders to secure support and implement recommendations in a fast-paced environment

Problem structuring – Identify key issues, develop hypotheses and methodology to verify or refute them

Project management – Clearly scope and track projects, develop and assign work streams, maintain a steady pace, and ensure reliable delivery; influence and negotiate high impact projects or high-cost expenditures and manage the execution of them

Other – Support other corporate strategy responsibilities as needed, including strategic planning, market research, mergers and acquisitions, and competitor benchmarking

Skills and Qualifications

- Master's Degree in Business Administration/ Operations Research/ Statistics/ Industrial Engineering/ Predictive Analytics/ Business Analytics or the equivalent

- Three/ Four -year Bachelor's degree in either economics/technology/engineering/science or the equivalent

- Experience in analytics, business optimization, problem-solving, or strategic solution roles with progressive responsibility, preferably within the startup and innovation industry

- Experience gathering and consolidating requirements from cross-functional groups

- Ability to work under pressure and meet frequently changing timelines

- Strong attention to detail and excellent problem-solving skills

- Excellent verbal/written communication and data presentation skills, including an ability to effectively communicate with both business and technical teams

- Exceptional process and organizational skills with the ability to mobilize change

- Exceptional interpersonal and soft skills

- Exceptional commitment to learning and skills self enhancement

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In your application clearly address pointwise how you meet the requirements of Role, Responsibilities and Skills.

About iCreate

iCreate is the only institute of its kind in India, dedicated to driving excellence in innovation and entrepreneurship. Founded by Mr. Narendra Modi, the Prime Minister of India, it provides a complete ecosystem in support of tech innovation-based start-ups. It sits on its own 40-acre campus 50 Km from Ahmedabad.

iCreate is an initiative of GFEE (Gujarat Foundation for Entrepreneurial Excellence), a section 8 Company, and is a 50:50 Public Private Partnership between GMDC Ltd. (Gujarat Mineral Development Corporation) and GEVPF (Gujarat Entrepreneurship and Venture Promotion Foundation). iCreate is governed by a Statutory Board, with members from GMDC and GEVPF. Since its inception, iCreate has been supported by a strong Advisory Board with 12 leading stalwarts from India as well as abroad, initially chaired by Shri Narayana Murthy, Co-founder, Infosys and is now led by Chairman Shri Dilip Shanghvi, Founder & MD, Sun Pharmaceutical Industries Ltd. For more details, please visit: icreate.org.in

Approved & Authorized by:

Name: _____

Date: ____/____/_____

Signature: _____